

Executive Vacancy



The Eswatini National Provident Fund (ENPF), which was established as a retirement savings scheme to provide benefit for employed persons when they retire from regular employment, is looking for an exceptional individual to lead it as the:

Chief Executive Officer

Purpose of the position: Responsible for Strategic Direction, Operations and Corporate leadership of the Provident Fund to fulfill its mandate. This position reports to the Board.

Key areas of responsibility and performance:

The incumbent is expected to provide Strategic Leadership; Financial Direction; Effective Policies and Compliance, Talent Development and a Performance Culture; Investment Strategy; Stakeholder Management; and ensure good Corporate Governance within the Provident Fund.

Professional qualifications: Masters degree / post graduate qualification in Finance, Economics or Business Management from a recognized university. Preference will be given for CA, MBA or CPA

Competency requirements:

Includes: Strategic Planning; Leadership; Entrepreneurial Thinking ; Team work; Negotiation skills; Analytical skills; Technical Expertise; Customer Orientation; Communication; Decisiveness; Integrity; Influence

Experience:

Minimum ten (10) years in executive positions with a national pension/provident fund. Proven management and leadership experience, a thorough knowledge of provident/pension funds through working experience, including substantive direct working experience in at least two of the primary pension/provident fund management responsibilities (e.g finance, investments, operations, ICT, asset liability setting, strategic planning, actuarial planning). Candidate must also have a thorough knowledge in investments selection, monitoring, performance and international markets.

The reward

A competitive salary with benefits is on offer on a three (3) year contract renewable based on performance. ENPF is an equal opportunity employer.

Please send your application, detailed CV, copies of certificates and traceable referees by **10 September 2023** by E-mail to: careers@kamcorporate.co.sz