

Vacancy: Data Engineer Graduate In Training

ENPF is currently recruiting for an exciting position of Data Engineer Graduate In Training within the Strategy & Transformation, based in Manzini. This entry-level opportunity is ideal for recent graduates seeking to build a career in data engineering. The successful candidate will support the design, development, and maintenance of data pipelines and systems, while gaining hands-on experience in ensuring high-quality, reliable, and secure organisational data.

Key Responsibilities:

- Assist in building and maintaining data pipelines and ETL/ELT processes
- Support data warehousing and data modelling activities
- Help monitor and improve data quality, integrity, and performance
- Contribute to the development of scalable data solutions
- Collaborate with team members on data-driven initiatives

Minimum Requirements:

- Bachelor's Degree (BSc/BEng, At ESQF or NQF Level 7) in Data Engineering, Computer Science, IT, Information Systems, Mathematics, or related field.
- 0–2 years' experience in a related field (internships/academic projects acceptable).
- Proficiency in SQL, Teradata, and working knowledge of Python.
- Basic understanding of ETL/ELT processes and data warehousing.
- Exposure to cloud computing platforms such as AWS, Microsoft Azure, or Google Cloud Platform (GCP) will be an added advantage.
- Applicants must fall within the official National Youth age bracket as defined by the Government of Eswatini.

Added Advantage:

- Knowledge of tools such as Apache Spark, Apache Kafka, or Apache Airflow.
- Familiarity with Git version control and collaborative development practices.

Skills & Competencies:

Strong analytical ability, attention to detail, problem-solving skills, and ability to work in a team environment.

How to Apply:

Interested applicants should submit their cover letters, comprehensive curriculum vitae, certified copies of academic certificates to recruitment@enpf.co.sz. Only emailed applications will be accepted. The advert will also be available at <https://enpf.co.sz/vacancies/>

Only shortlisted candidates will be contacted.

Closing Date: 27 May 2026

ENPF is an equal opportunity employer.